

**CITY OF STUART  
JOB DESCRIPTION**

**Title:**                  **GROUNDSKEEPER II**

**Department:**      **Public Works Parks and Grounds Team**

**Job Code:**          **8112**

**Grade:**              **4**

**FLSA Status:**      **Non-Exempt**

**CHARACTERISTICS OF THE CLASS**

Under the general supervision of the Team Leader III or Deputy Public Works Director, incumbent is responsible for the maintenance and repair of parks, structures, equipment. Responsibilities include daily maintenance and cleanliness of the park, monitoring park amenities, and identifying problems with turf, grass, and plants. Work is reviewed through observation and completed work orders for results obtained.

**EXAMPLES OF ESSENTIAL FUNCTIONS**

1. Applications of fertilizers and pesticides.
2. Maintains facilities at various parks, athletic facilities as assigned, and surrounding areas including but not limited to grounds, equipment and structures.
3. Operates landscape equipment such as lawn tractors/reel mowers, spray rig, backpack sprayer, and hand and power tools. Ability to sharpen hedge trimmers and mower blades.
4. Mows, waters, replaces sod, rakes, trims hedges, edges, pulls weeds, cleans restrooms, picks up trash..
5. Maintains maintenance and service records, work completed and tools used records.
6. Assists other mechanics with repairs to the facility and surrounding areas.
7. Erects, repairs fences enclosures, sports facilities, etc.

**Groundskeeper II Parks and Grounds Team - continued**

NOTE: The examples of essential functions as listed in this classification specification are not necessarily descriptive of any one position in the class. The omission of an essential function of work does not preclude management from assigning duties not listed herein if such functions are a logical assignment to the position.

**REQUIREMENTS**

**A. Training and Experience:**

High School Diploma or equivalent supplemented by two (2) years' experience in landscape maintenance and repair; or an equivalent combination of training and experience. Basic computer skills preferred.

Must possess a valid State of Florida driver license.

**B. Knowledge, Abilities and Skills:**

Knowledge of fertilizer and pesticide application.

Knowledge of landscape plants, turf grass, and pests.

Knowledge of the occupational hazards and safety precautions associated with the trade.

Ability to diagnose problems and perform routine and complex maintenance and repairs on related equipment.

Ability to maintain accurate records and prepare reports.

Ability to communicate effectively, orally and in writing.

Ability to read and interpret mechanical drawings.

Ability to establish and maintain effective working relationships with other employees and superiors.

Ability to perform strenuous work in varying weather conditions.

Skill in the use of standard and specialized hand and power tools.

**C. Physical Requirements:**

Task involves the regular, and at times sustained, performance of heavier physical tasks such as walking over rough or uneven surfaces, bending, kneeling, stooping, working in confined spaces, stretching, reaching and lifting or carrying moderately heavy (25-50 pound) items and occasionally very heavy (100 pounds or over) items.

Tasks involve the frequent use of eye hand coordination and manipulative skills in performing a variety of tasks with the full range of hand and power tools and shop equipment; or the skilled and complex operation of heavy equipment calling for adherence to exacting standards of depth, grade, dimensions, and contours.

**D. Environment Requirements:**

Task may require frequent exposure to adverse environmental conditions.

**E. Sensory Requirements:**

Task requires color perception and discrimination.

Task requires sound perception and discrimination.

Task requires odor perception and discrimination.

Task requires depth perception and discrimination.

Task requires texture perception and discrimination.

Task requires visual perception and discrimination.

Task requires oral communications ability.

Groundskeeper II Parks and Grounds Team - continued

Approved: \_\_\_\_\_ Date: \_\_\_\_\_  
Human Resources Director

Approved: \_\_\_\_\_ Date: \_\_\_\_\_  
Public Works Director

Received by: \_\_\_\_\_ Date: \_\_\_\_\_  
Employee