



# CITY OF STUART BENEFITS

Human Resources  
121 SW Flagler Avenue  
Stuart, FL 34994  
www.cityofstuart.us

In addition to a satisfying work environment where employees are respected and valued for their contributions, the City of Stuart offers an attractive benefits package and award-winning wellness program. The City is pleased to offer:

## Medical Insurance (CIGNA)

**Basic Plan:** designed for those who rarely use insurance, but desire coverage “just in case”

- Employee Only - \$30.00 per bi-weekly pay (City covers 90% of the premium)
- Employee and Spouse / Domestic Partner: \$113.85 per pay (City covers 83%)
- Employee and Child(ren): \$86.63 per pay (City covers 86%)
- Employee and Family: \$187.00 per pay (City covers 81%)

**Buy-Up Plan:** designed for those who may use insurance more often

- Employee Only - \$61.20 per bi-weekly pay (City covers 85% of the premium)
- Employee and Spouse / Domestic Partner: \$209.76 per pay (City covers 77%)
- Employee and Child(ren): \$166.80 per pay (City covers 80%)
- Employee and Family: \$307.74 per pay (City covers 77%)

- Rates reflect the “best” rate, with successful completion of an annual HRA and Cotinine testing / Cessation Class attendance

## Dental Insurance (CIGNA)

**DPPO Plan:** designed for those who only seek twice-annual cleanings and minor dental work

- Employee Only - \$0.00 per bi-weekly pay (City covers 100% of the premium)
- Employee and Spouse / Domestic Partner, Employee and Child(ren), and  
Employee and Family: \$14.48 per pay (City covers 50%)

**DHMO Plan:** designed for those who use insurance more often; includes adult orthodontia

- Employee Only - \$0.00 per bi-weekly pay (City covers 100% of the premium)
- Employee and Spouse / Domestic Partner, Employee and Child(ren), and  
Employee and Family: \$9.79 per pay (City covers 52%)

- Insurance rates may change with each fiscal year

## Additional Options:

- Employee Health Center through Treasure Coast Medical Associates, Inc., where employees and dependents who carry City medical insurance can receive treatment and prescriptions free of charge
- Retirement through Florida Retirement System, *funded primarily by the City*, as well as Deferred Compensation
- Vision Insurance (CIGNA), 4 tiers of coverage available
- Flexible Spending Accounts (Health Care and Dependent Care)
- Life Insurance (CIGNA), paid in full by the City; Employee can purchase additional for self and family
- LTD and STD (CIGNA *and* AFLAC)
- Employee Assistance Program, paid in full by the City
- Wellness Program (WOW): a vibrant, award-winning wellness initiative for employees and their families
- Supplemental Insurance through AFLAC
- Additional options include: Dream Trips Vacations, Pet Insurance, Legal & Identity Protection Plans, Liberty Mutual Insurance, and more.

**Other Benefits:** Tuition Reimbursement, Paid Time Off, Optional Holidays, Birthday Day, and much more (Collective Bargaining Agreements with PBA and IAFF may offer additional or varied benefits).