

**CITY OF STUART - SALARIES (as of October 2017)**

| POSITION TITLE            | ANNUAL SALARY |
|---------------------------|---------------|---------------------------|---------------|---------------------------|---------------|---------------------------|---------------|---------------------------|---------------|
| CITY MANAGER              | \$177,000.00  | BUILDING MAINT COORD      | \$67,150.58   | FIREMEDIC                 | \$53,997.96   | CUSTOMER SERVICE REP III  | \$43,299.67   | OFFICE ASSISTANT I        | \$31,696.70   |
| CITY ATTORNEY             | \$160,000.00  | POLICE MASTER OFFICER I   | \$66,680.02   | FIREMEDIC                 | \$53,520.23   | ADMIN OFFICE COORD - CS   | \$42,993.60   | HUMAN RESOURCES TECHNICIA | \$31,649.49   |
| PUBLIC WORKS DIRECTOR     | \$134,585.93  | POLICE SERGEANT           | \$66,111.14   | POLICE OFFICER II         | \$53,026.06   | SENIOR MAINT MECHANIC     | \$42,988.40   | MAINTENANCE MECHANIC      | \$31,649.49   |
| POLICE CHIEF              | \$118,973.47  | SENIOR ACCOUNTANT         | \$65,882.46   | POLICE OFFICER II         | \$53,026.06   | TREATMENT PLANT OPER I    | \$42,866.66   | PROGRAM LEADER            | \$31,200.00   |
| DEVELOPMENT DIRECTOR      | \$116,251.57  | FIREFIGHTER               | \$65,222.98   | TEAM LEADER I             | \$53,012.13   | FIREFIGHTER               | \$42,696.33   | PERMIT TECHNICIAN         | \$31,033.60   |
| BUILDING OFFICIAL         | \$114,621.17  | POLICE MASTER OFFICER I   | \$65,005.95   | FIREMEDIC                 | \$53,000.31   | SANITATION EQUIP OPERATOR | \$42,614.27   | FISCAL ASSISTANT I        | \$31,029.02   |
| FINANCIAL SVCS DIRECTOR   | \$112,710.00  | POLICE MASTER OFFICER I   | \$64,841.92   | YOUTH INTERVEN COUNSELOR  | \$52,989.60   | POLICE OFFICER PROBATION  | \$42,515.20   | NURSERY WORKER            | \$30,477.20   |
| FIRE CHIEF                | \$107,613.91  | POLICE OFFICER III        | \$64,752.90   | FIREMEDIC                 | \$52,979.85   | LOGISTICS & SUPPORT TECH  | \$42,486.27   | LABORER II                | \$29,711.55   |
| ASS'T PUB WORKS DIRECTOR  | \$105,476.87  | TEAM LEADER II            | \$64,363.84   | FIREMEDIC                 | \$52,978.10   | BUSINESS TAX TECHNICIAN   | \$42,462.37   | LABORER II                | \$29,065.71   |
| INFORMATION SVCS DIRECTOR | \$104,956.07  | FIREMEDIC                 | \$64,124.74   | LABORATORY TECHNICIAN     | \$52,653.33   | POLICE DISPATCHER II      | \$42,425.34   | SANITATION WORKER         | \$28,704.00   |
| FIRE RES BATTALION CHIEF  | \$97,241.16   | DIESEL/GAS MECHANIC       | \$63,537.97   | RELIEF POLICE OFFICER     | \$52,509.60   | DIVISION ASSISTANT        | \$42,392.96   | GROUNDKEEPER              | \$28,300.28   |
| COMMUNITY SVCS DIRECTOR   | \$96,900.00   | BUILDING INSPECTOR        | \$63,183.43   | RELIEF POLICE OFFICER     | \$52,509.60   | PROCUREMENT SPECIALIST    | \$41,582.94   | LABORER II                | \$27,550.30   |
| HUMAN RESOURCES DIRECTOR  | \$95,000.00   | SENIOR PLANNER            | \$62,747.95   | FIREMEDIC                 | \$52,479.90   | ACCOUNTING SPECIALIST     | \$41,500.16   | LABORER II                | \$27,241.12   |
| POLICE CAPTAIN            | \$92,889.76   | POLICE MASTER OFFICER I   | \$62,000.02   | TREATMENT PLANT OPER III  | \$52,418.50   | FIREFIGHTER               | \$41,034.24   | CUSTODIAN                 | \$27,008.46   |
| FIRE RESCUE LIEUTENANT    | \$92,335.78   | POLICE OFFICER II         | \$61,925.14   | ACCTS PAYABLE SPECIALIST  | \$51,721.28   | PROGRAM SUPERVISOR        | \$41,000.00   | CUSTODIAN                 | \$26,362.55   |
| FIRE LIEUTENANT           | \$92,335.78   | INFORMATION SYSTEMS COORD | \$61,383.60   | POLICE DISPATCHER II      | \$51,648.69   | POLICE DISPATCHER II      | \$40,923.17   | P/T BEHAVIORAL PROG SPEC  | \$25,987.00   |
| FIRE RESCUE LIEUTENANT    | \$92,335.78   | POLICE OFFICER III        | \$61,346.69   | CUSTOMER SERV SUPERVISOR  | \$51,648.58   | UTILITY MAINT MECHANIC    | \$40,835.63   | CUSTODIAN                 | \$25,644.94   |
| FIRE RES BC TRAIN/LOGIST  | \$90,897.23   | POLICE OFFICER III        | \$61,334.62   | POLICE DISPT SUPERVISOR   | \$51,624.77   | UTILITY MAINT MECHANIC    | \$40,835.60   | P/T STUDENT ASSISTANT     | \$25,564.24   |
| FIRE LIEUTENANT           | \$90,738.09   | EXEC SECR TO PUBL SAFETY  | \$60,981.86   | ACCOUNTANT                | \$51,576.72   | P/T POLICE DISPATCHER     | \$40,405.04   | LABORER I                 | \$25,459.20   |
| CITY ENGINEER             | \$90,000.00   | POLICE OFFICER II         | \$60,729.14   | PARALEGAL                 | \$51,457.33   | POLICE DISPATCHER II      | \$40,405.04   | GROUNDKEEPER              | \$24,783.62   |
| POLICE CAPTAIN            | \$89,663.06   | SENIOR PLANNER            | \$59,976.00   | TREATMENT PLANT OPER I    | \$51,198.77   | DIVISION ASSISTANT        | \$40,390.46   | EMS MEDICAL DIRECTOR      | \$20,380.08   |
| FIRE RES BATTALION CHIEF  | \$89,187.90   | LAN SYSTEMS SPECIALIST    | \$59,878.00   | BUILDING INSPECTOR        | \$51,000.00   | SANITATION EQUIP OPERATOR | \$39,878.59   | P/T POLICE DISPATCHER     | \$18,312.63   |
| POLICE SERGEANT           | \$87,120.80   | DEPUTY CITY CLERK         | \$59,790.04   | CIV ENFC SUPERVISOR       | \$50,484.10   | METER READER              | \$39,830.75   | CITY COMMISSIONER         | \$18,000.00   |
| DEPUTY PW DIRECTOR        | \$87,000.00   | TEAM LEADER II            | \$59,759.95   | FIREMEDIC                 | \$50,416.70   | UTILITY SERVICE WORKER II | \$38,945.75   | CITY COMMISSIONER         | \$18,000.00   |
| POLICE SERGEANT           | \$86,980.19   | POLICE OFFICER III        | \$58,413.89   | POLICE OFFICER I          | \$50,122.32   | UTILITY SERVICE WORKER II | \$38,945.75   | CITY COMMISSIONER         | \$18,000.00   |
| FINANCIAL SVCS ASST DIR   | \$86,700.00   | POLICE OFFICER III        | \$58,413.47   | HUMAN RESOURCES ANALYST   | \$50,000.00   | UTILITY SERVICE WORKER II | \$38,945.71   | CITY COMMISSIONER         | \$18,000.00   |
| FIRE RESCUE LIEUTENANT    | \$85,673.70   | COMPLIANCE SPECIALIST     | \$58,345.54   | RECYCLING/CONSERVATN COOR | \$49,980.00   | WWTP OPERATOR I           | \$38,897.92   | CITY COMMISSIONER         | \$18,000.00   |
| FIRE RES BATTALION CHIEF  | \$84,931.14   | SYSTEMS ANALYST           | \$58,315.63   | DIESEL/GAS MECHANIC       | \$49,639.20   | MAINTENANCE MECHANIC      | \$38,897.87   | P/T POLICE DISPATCHER     | \$17,953.52   |
| SPECIAL ASST TO CITY MGR  | \$81,600.00   | FIREMEDIC                 | \$58,257.89   | POLICE DISPATCHER II      | \$49,184.72   | POLICE DISPATCHER I       | \$38,668.03   | ON CALL RECREATION LEADER | \$17,926.74   |
| FIREMEDIC                 | \$81,274.75   | SENIOR EXEC COORDINATOR   | \$58,000.00   | TEAM LEADER I - TRAM SVCS | \$49,068.03   | MAINTENANCE MECHANIC      | \$37,964.99   | P/T RECREATION LEADER     | \$17,926.74   |
| FIRE RESCUE LIEUTENANT    | \$80,453.32   | INSTRUMENT/CONTROL TECH   | \$57,485.65   | POLICE OFFICER I          | \$49,040.72   | POLICE DISPATCHER I       | \$37,935.66   | P/T RECREATION LEADER     | \$17,576.00   |
| POLICE SERGEANT           | \$80,210.21   | POLICE OFFICER III        | \$57,359.12   | POLICE OFFICER I          | \$49,040.58   | SENIOR MAINT MECHANIC     | \$37,917.15   | P/T RECREATION LEADER     | \$17,576.00   |
| CITY CLERK                | \$79,673.20   | POLICE OFFICER III        | \$57,359.12   | POLICE OFFICER I          | \$49,040.58   | POLICE DISPATCHER I       | \$37,217.65   | P/T RECREATION LEADER     | \$17,576.00   |
| POLICE SERGEANT           | \$78,899.81   | POLICE OFFICER III        | \$57,359.12   | POLICE OFFICER I          | \$49,040.58   | CUSTOMER SERVICE REP II   | \$37,193.52   | P/T RECREATION LEADER     | \$17,576.00   |
| MGR PROCRMNT & CONTRCT SV | \$78,501.11   | FIREMEDIC                 | \$57,135.44   | POLICE OFFICER I          | \$49,040.37   | SANITATION EQUIP OPERATOR | \$37,055.87   | P/T RECREATION LEADER     | \$17,576.00   |
| POLICE OFFICER III        | \$78,492.34   | COMMS & SPEC EVENT COORD  | \$57,120.00   | TREATMENT PLANT OPER I    | \$48,514.54   | SANITATION EQUIP OPERATOR | \$37,055.87   | P/T RECREATION LEADER     | \$17,575.35   |
| POLICE SERGEANT           | \$77,617.70   | SENIOR PLANNER            | \$57,113.19   | DIVISION ASSISTANT        | \$48,036.35   | PERMIT TECHNICIAN         | \$36,697.05   | P/T SPCL PROJECTS ANALYST | \$16,640.00   |
| POLICE SERGEANT           | \$77,305.49   | COMM SVCS DIV MANAGER     | \$57,000.00   | EXEC ADMIN ASSISTANT      | \$48,001.62   | CIV ENF OFFICER/PARKING   | \$36,640.03   | P/T CUST SERVICE REP I    | \$16,452.80   |
| POLICE MASTER OFFICER II  | \$76,489.50   | WATER SYSTEMS SPECIALIST  | \$56,475.76   | WATER DISTR SYS SPECIALST | \$47,773.23   | CIV ENFORCEMENT OFFICER   | \$36,625.26   | P/T OFFICE ASSISTANT      | \$16,296.54   |
| TEAM LEADER III           | \$76,430.17   | WASTEWATER SYS SPECIALIST | \$56,475.76   | POLICE OFFICER I          | \$47,730.18   | EQUIPMENT OPERATOR I      | \$36,242.54   | P/T LEISURE DRIVER        | \$15,489.76   |
| TEAM LEADER III           | \$76,430.17   | POLICE OFFICER II         | \$56,260.46   | SANITATION EQUIP OPERATOR | \$47,390.30   | SANITATION EQUIP OPERATOR | \$36,209.89   | P/T LEISURE DRIVER        | \$15,489.76   |
| FIREMEDIC                 | \$75,133.09   | POLICE OFFICER II         | \$55,688.26   | UTILITY SENIOR MAINT MECH | \$47,294.62   | MAINTENANCE MECHANIC      | \$36,122.94   | P/T LEISURE DRIVER        | \$15,489.76   |
| FIRE RESCUE LIEUTENANT    | \$73,882.10   | EXEC SECR TO PUBL SAFETY  | \$55,267.89   | SYSTEM TECHNICIAN         | \$46,911.90   | GROUNDKEEPER              | \$36,071.36   | P/T LEAD LEISURE DRIVER   | \$14,560.00   |
| FIREMEDIC                 | \$73,051.68   | PROGRAM MANAGER           | \$55,261.43   | EXEC SUPPORT SPECIALIST   | \$46,866.14   | GROUNDKEEPER              | \$36,071.36   | P/T RECREATION LEADER     | \$14,342.64   |
| CAPITAL PROJECTS COORD    | \$72,668.84   | ADMIN OFFICE COORD - PW   | \$54,397.81   | POLICE OFFICER PROBATION  | \$46,810.40   | CIV ENFORCEMENT OFFICER   | \$35,954.05   | P/T RECREATION LEADER     | \$14,050.40   |
| SOFTWARE APPLICAT'N SPECL | \$71,361.95   | FIRE INSPECTOR / INVESTGT | \$54,184.21   | POLICE OFFICER PROBATION  | \$46,810.40   | EQUIPMENT OPERATOR II     | \$35,632.48   | P/T STUDENT ASSISTANT     | \$13,260.00   |
| TEAM LEADER II            | \$71,361.95   | TEAM LEADER III           | \$54,073.16   | WWTP OPERATOR III         | \$46,537.71   | PROGRAM LEADER            | \$35,632.48   | P/T LEISURE DRIVER        | \$12,391.70   |
| POLICE MASTER OFFICER I   | \$70,833.57   | FIREMEDIC                 | \$54,039.65   | SANITATION EQUIP OPERATOR | \$46,461.17   | MAINTENANCE MECHANIC      | \$35,536.80   | P/T LEISURE DRIVER        | \$12,390.14   |
| FIREFIGHTER               | \$69,613.19   | FIREMEDIC                 | \$54,039.65   | PUBLIC WORKS INSPECTOR    | \$45,826.56   | CUSTOMER SERVICE REP I    | \$35,470.86   | P/T LEISURE DRIVER        | \$12,148.85   |
| NETWORK SPECIALIST        | \$69,208.43   | FIREMEDIC                 | \$54,039.40   | UTILITY MAINT MECHANIC    | \$45,045.94   | UTILITY SERVICE WORKER II | \$34,819.62   | P/T LEISURE DRIVER        | \$12,147.20   |
| POLICE MASTER OFFICER I   | \$67,959.63   | FIREMEDIC                 | \$54,019.18   | TEAM LEADER I             | \$44,600.61   | GROUNDKEEPER              | \$34,472.27   | P/T LEISURE DRIVER        | \$12,147.20   |
| POLICE OFFICER III        | \$67,959.63   | FIREMEDIC                 | \$54,018.93   | TEAM LEADER I             | \$44,594.37   | SPEC EVENTS/TOURISM SPEC  | \$33,945.60   | P/T LEISURE DRIVER        | \$12,147.20   |
| TEAM LEADER II            | \$67,613.61   | FIREMEDIC                 | \$54,018.93   | DIESEL/GAS MECHANIC       | \$44,519.70   | FISCAL ASSISTANT I        | \$33,180.16   | VOLUNTEER PIPS            | \$2,600.00    |
| COMMUNITY SAFETY COORD    | \$67,583.53   | FIREMEDIC                 | \$54,018.93   | SANITATION EQUIP OPERATOR | \$43,993.25   | PERMIT TECHNICIAN         | \$32,438.64   |                           |               |
| TEAM LEADER III           | \$67,523.35   | FIREMEDIC                 | \$53,998.21   | WATER DISTR SYS SPECIALST | \$43,921.70   | SANITATION EQUIP OPERATOR | \$31,960.24   |                           |               |